

Leader Ready

Facilitator(s):	Tim Cusack
Date:	May 30, 2025
Time:	8:30 am – 3:30 pm
Cost:	
Location:	Edmonton (Consortium Office at Elmwood School) Room 17/18, 16325 - 83 Avenue
Session Code:	25-LE-344

Target Audience

Those Aspiring to become Principal, Vice-Principal

About this Learning Opportunity

Venue in Edmonton, Alberta forth coming

The best way to prepare aspiring leaders for principalship is to offer hands-on opportunities to develop the skills they'll need to succeed in the role. Being a principal call for originality, innovation, and the ability to work under pressure. Yet so few assistant principals and other aspiring leaders actually get to develop these competencies in meaningful ways that prepare them to lead a school with confidence.

Leader Ready presents a practical framework that walks aspiring school leaders along the path to strong and independent principalship by using a mix of professional knowledge, modeling, coaching, guided experiences, and mastery experiences. Full of processes, action steps, and examples from the field, features include:

- A research-based plan for creating better conditions for aspiring leaders
- Guidance for achieving systemic professional growth throughout the school year
- Voices of leaders, aspiring leaders, and experts from the field.
- Analysis of school-leadership standards to inform practice

The Implementation of four pathways to prepare aspiring leaders

A deeper dive into the implementation of the four pathways through the facilitation of participant data gathering, data interpretation, determining leadership dispositions intentions, and identifying areas for growth and development.

Participants will be introduced to the research behind the Leader Ready text and will also be introduced to the

About the Facilitator(s)

Tim Cusack, Ed.D

Tim Cusack, Ed.D, has thirty-two years experience as a classroom teacher, assistant principal, principal, and superintendent. Having taught in rural boards in northern and southern Alberta, Tim also has ten years of experience as school leader (K-12) and eight years of experience as a system leader of a large urban board.

Tim currently serves as the Dean of Education of Concordia University of Edmonton (CUE) where he leads a teacher preparation program (After Degree in Education) and a Master of Education in Educational Leadership program. His doctoral research focuses on new teacher preparation, teacher mentorship, and leadership development. His dissertation (University of Portland 2020) which centered on preparing aspiring school leaders, evolved into his first book with Corwin- *Leader Ready: Four Pathways to Prepare Aspiring School Leaders* (2023). Tim has co-authored two new books entitled: *Navigating the First Years: A Toolkit for Classroom Success* and *The Mentor's Guidebook: Unleashing Your Potential to Inspire and Retain New Teachers*, which will be published by Corwin in late spring 2025.

Tim has worked with school jurisdictions across Canada and the United States in sharing his passion for leadership development and teacher mentorship. His service to public education has been recognized through the Council of School Leadership Distinguished Leadership Award (2014), and the Queen Elizabeth II Platinum Jubilee Medal (2023). Tim also serves as a Naval Warfare Officer in the Royal Canadian Navy and brings a wealth of leadership experience having served now for over 35 years. In addition to his role of Dean, Tim is currently the Commanding Officer of HMCS NONSUCH, Edmonton's Naval Reserve Division. His

implementation process of the four pathways as presented in the text.

experience in K-12 education, post-secondary leadership, and military leadership add richness and depth to his work as an educational consultant and author.

Schedule

8:30 am -	9:00 am	Registration
9:00 am -	9:45 am	Research Overview
9:45 am -	10:30 am	Raising the bar on leadership standards - practical exercise
10:30 am -	10:45 am	Wellness Break
10:45 am -	11:45 am	Creating a Culture for Implementation
11:45 am -	12:45 pm	Lunch
12:45 pm -	2:00 pm	Planning Guided Leadership Experiences
2:00 pm -	2:15 pm	Wellness Break
2:15 pm -	3:00 pm	Attaining Mastery experiences
3:00 pm -	3:30 pm	Wrap up / goal setting / Q&A

More information about Tim may be found at:

Registration www.timothycusack.com

To obtain copies of the book:

Leader Ready: Four pathways to prepare aspiring school leaders (Cusack & Bustamante, 2023). Corwin Press.

[Leader Ready](#) use Code **EVENTS25** for discounts (30% and free shipping)

Or

[Leader Ready: 4 Pathways to Prepare Aspiring School Leaders : Cusack, Tim, Bustamante, Vince: Amazon.ca: Books](#) (no discounts available).

This session is being offered on a cost recovery basis.